

# **IASI**

## **Code of Ethics & Standards of Practice Document**

### **Introduction**

The IASI Code of Ethics is not meant to preclude any professional ethics code of any other individual or collective group, representing any faction of Structural Integration operating in the tradition of Ida P. Rolf, Ph.D. It is instead the general ethics code of IASI and is meant to offer a basic set of boundaries and principles as a guide to acceptable conduct. Ethical behavior is necessary to remain a member in good standing of the IASI.

This Code offers guidance for professional conduct and a vehicle for the assessment and appraisal of situations having ethical implications. This Code also is offered as a guide and an affirmation of the will of the IASI membership and is intended to protect their best interests and reputation while insuring the highest quality professional service to all of their clients.

### **IASI Code of Ethics**

#### **Client / Practitioner Relationship**

IASI members are entrusted with the responsibility of creating an environment which allows the Structural Integration Client to have a rewarding and positive experience.

IASI members will:

1. Ensure client safety, protecting them from unreasonable physical and emotional risk,
2. Enable and empower all clients in their growth and evolutionary process with empathy, dignity and caring,
3. Never discriminate against anyone in providing Structural Integration services because of race, creed, sex, sexual orientation, national origin or disability,
4. Engage only in honest and fair business practices,
5. Ensure that all Structural Integration practice is conducted in an alcohol and drug free environment,
6. Avoid all sexual relationships with clients
7. Never engage in sexual harassment of any kind or create a sexually intimidating or offensive environment.

#### **Standards of Practice**

All IASI members have a duty to adhere to the IASI Standards of Practice.

IASI members will:

1. Only provide Structural Integration services for which they were properly trained, have proven competency and are recognized by their peers as capable to provide such services in the scope of their practices,

2. Accurately and truthfully represent IASI policies, actions and procedures,
3. Use the established IASI ethics procedures to resolve all complaints of conduct regarding charges from a client or charges between members,
4. Ensure client confidentiality and never breach the confidence of IASI, its members or clients,
5. Never misrepresent themselves through information which is based on falsifications regarding accomplishments, qualifications, education, experience, certifications, licenses or criminal records.
6. Never misrepresent the nature and scope of their Structural Integration practice,
7. Provide clarity for clients, peers and public, by initiating the Structural Integration process with reference to the standard ten session series as a tradition inherited from Ida P. Rolf,
8. Seek advice and counsel of peers and other professionals whenever it is in the best interest of their clients.

### **Practitioner Conduct**

All members of IASI are to be in compliance with all national, regional and local criminal codes. No member may have a felony criminal history. This includes any felony conviction resulting from entering a guilty plea, being found guilty by jury or judge or entering a no contest plea.

### **Development**

Members of IASI should strive to increase their competency, skill and proficiency in the craft of Structural Integration. Members must take responsibility for remaining current on safety, health and developments that are relevant to the practice of Structural Integration. Members should accomplish this through participation in the following continuing education programs:

1. Clinics and seminars conducted by IASI,
2. Programs conducted by or approved by the members individual parent educational institutions,
3. Continuing education offered by other Structural Integration schools recognized and approved by IASI,
4. Continuing education offered by other organizations recognized as meeting the continuing education requirements by IASI.

### **Conflict of Interest**

Members are responsible for avoiding conflicts of interest, both actual and perceived, while acting in a business capacity for IASI. It is unethical for any member to:

1. Achieve personal gain by using IASI services, their position in office, or authority inherent or implied or associated with their elected or appointed position in IASI,
2. Incur unsubstantiated, unnecessary and/or unreasonable debt in the name of or while representing IASI,

3. Participate in any decision making mechanism within IASI which would result in their immediate or future personal gain.

## **Enforcement of the Code**

Enforcement of the IASI Code of Ethics depends on voluntary compliance peer involvement, client participation and the support of all members.

1. Voluntary Compliance
  - a. Any member who believes that another member has violated the IASI Code of Ethics, unless extraordinary circumstances dictate otherwise, should first address the concern directly with that member. The respondent member should comply completely to the satisfaction of the complainant member. A member of the Standards and Ethics Committee may be sought for a consultation and/or negotiation role in this part of the process.
  - b. Any member in personal ethical conflict is required to seek advice and counsel of a peer and/or the IASI Standards and Ethics Committee.
2. Peer Involvement.
  - a. Any member, who after addressing an Ethics concern directly to another member with unsatisfactory results, is obligated to file a signed, written complaint with the IASI National Headquarters and cooperate fully with all subsequent investigations.
  - b. All members will cooperate fully with any investigation.
3. Client and Member Participation
  - a. Any client, member or person outside of IASI, may file an ethics complaint.
  - b. All written and signed complaints will be handled personally by the Executive Director or his or her assigned representative according to the IASI by-laws.
  - c. Before a complaint is sent to the Standards and Ethics Committee, all procedures will be explained to the complainant, both verbally and in writing.
  - d. Both complainant and respondent will be supported by all staff and Committee members.
  - e. Negotiation to a conclusion will be pursued initially when deemed appropriate by the Committee
  - f. At the end of the investigation, when necessary and appropriate, the Committee will present a detailed report, including recommendations, to the Board of Directors for final disposition.
  - g. All appeals will be made directly to the President of the IASI Board of Directors.